

Ana Carolina Da Hora (Nina da Hora)  
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## Education

**Universidade Estadual de Campinas (Unicamp) - Recod AI Research Lab  
Brazil | Aug 2023 – present**

### *Master of degree in Ethics in Computer Vision*

In my research, I will investigate racial bias algorithms in computer vision, focusing on facial analysis and understanding the epistemic challenges in this context To propose algorithmic pathways. I aim to contribute to a more robust formulation of the issue. Advised by [Sandra Avila](#)

**Bachelor of Computer Science, Pontifícia Universidade Católica do Rio de Janeiro  
Brazil | Aug 2015 - Dez 2022**

Thesis title: [Ethics in AI - Investigating Algorithmic Racism in Facial Recognition](#)

• Nanodegree in Robotics, Udacity (2017 - 2018)

## Professional Experience

### **Brazil Government**

**Brazil | May 2023 – present**

**Advisor Digital Transformation Technology** - National Coordinator Responsible for coordinating the agenda of technological education and internet and digital access in Brazil. Over the next four years, the goal is to reduce Brazil's internet access problem gap by up to 30% and train as many young people as possible for the country's scientific and technological development.

**Skills: Critical Thinking · Fairness · Educação · Artificial Intelligence · Research · Educational Technology · History Of Science · Ethic AI · Artificial Intelligence (AI) · Ethical Hacking · Algorithms · Computer Vision**

**Advisor Chatham House (May 2023 - Present)** - Building on its existing research on AI governance and in cooperation with Google, Chatham House is hosting a series of inclusive, diverse, and policy-relevant activities on the responsible development of AI and its impact on online information systems. This project aims to foster a lively public debate on what is accountable AI in practice, its risks and benefits for our common information space, and provide a multi-stakeholder consultative platform to inform its development.

**Skills: Advisory Boards · Machine Learning**

**TikTok, Member Security Advisory Council (2021 - Present)** - As a computer scientist with expertise in AI ethics and cybersecurity, I serve on the board, focusing primarily on mitigating biases against Black individuals on the platform. I also contribute to developing internal policies for the safety of children and adolescents on TikTok, collaborating with other regions.

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**Skills: Information Security · Teamwork · Advisory Boards · Machine Learning · Team Leadership · Research and Development (R&D) · Ethic AI · Computer Vision**

**Part-Time - Thoughtworks (May 2022 - Present)** - I am a domain specialist in responsible technology, collaborating and shaping the Latin American region's strategy regarding the company's development and positioning on this issue. Macro-level collaborations involve creating materials such as books, articles, workshops, and training sessions with the Latin American and global regions.

**Skills: Strategic Negotiations · Machine Learning · Educational Technology · Ethic AI · Research Ethics**

**Center for Technology and Society (CTS-FGV) (October 2021 - July 2023) - Associate Researcher** - Conducting research at the intersection of machine learning and cybersecurity, fostering collaboration between law and technology. Currently, the focus is on refining the relationship between machine learning and cybersecurity with a focus on public policy."Cybersecurity: A Systemic View Towards a Proposal for a Regulatory Framework for a Digitally Sovereign Brazil.

**Skills: Research Skills · Research Support · Technical Research · Cybersecurity · Machine Learning**

**Research Consultant Open AI - Feb 2022 - Apr 2022 · 3 months** - Hired as one of 20 consultants experts to evaluate the Dall-e-2 system a text-to-image Artificial intelligence system.

- Provided insights about model behavior and possible mitigations.  
<https://github.com/openai/dalle-2-preview/blob/main/system-card.md>

**Skills: Artificial Intelligence · Ethic AI · Algorithms**

**Technology Writer - MIT Technology Review Brasil Jul 2020 - Present · 3 yrs 3 mos-** Write about artificial intelligence, machine learning, and AI ethics, relating them to their impacts on society.

**Skills: Technical Writers · Creative Writing**

**Research Internship - Apple Developer Academy - Feb 2018 - Feb 2020 -**

The Apple Developer Academy is a free, two-year program that provides students with the skills and knowledge they need to become successful app developers. The program is offered at universities and colleges worldwide, and it is open to students of all backgrounds and experiences.

The Apple Developer Academy curriculum covers a wide range of topics, including:

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- **Software development**
- **User experience design**
- **Entrepreneurship**
- **Business skills**

**Skills: iOS Development · Education · Swift (Programming Language) · Machine Learning Algorithms**

**Internship Cyberlabs - Mar 2017 - 2018 Jan -**

Internship with a focus on the development of humanoid robots and research about artificial intelligence using Python.

**Skills: Python · Machine Learning · Robot Operating System (ROS)**

**Awards and Recognition**

**2018 - The WWDC Scholarship** is a program Apple offers to undergraduate and graduate students interested in software development for Apple products. Scholarships cover the cost of attending WWDC, including the main event, workshops, seminars, and labs.

**The scholarship selection criteria include:**

- **Project quality:** The project must be original, creative, and well-executed.
- **Candidate experience:** The candidate must have a history of academic excellence and/or software development experience.
- **Relevancy to Apple:** The project must be relevant to Apple technologies and products.

**Here are some benefits of participating in the WWDC Scholarship:**

- **Learning:** WWDC Scholarship participants can access various educational resources, including talks, workshops, and seminars.
- **Networking:** WWDC Scholarship participants have the opportunity to connect with other developers and Apple professionals.
- **Experience:** The WWDC Scholarship is a great way to gain experience in software development for Apple products.

**2018- 2020 Camp Serrapilheira - Science Communication Grant**

It was from an unusual challenge that Computação Sem Caô was born: I, Nina da Hora, set out to explain algorithms to my grandmother. I used an analogy with baking recipes to clarify that an algorithm is like a way to help the computer understand what we want it to do. Computação Sem Caô started as a series of YouTube videos to spread content and foster relevant

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discussions about computer science. One of its main objectives was democratizing this field, promoting gender and racial diversity, and encouraging meaningful talks tailored to the layperson.

### **2021 100 Brilliant Women in AI Ethics™ – Hall of Fame - The Women in AI Ethics™**

Collective curated this list and recognizes brilliant women and non-binary people who have made exceptional contributions to the space of AI Ethics and diversity. Nominate yourself or a peer for the <https://womeninaithics.org/the-list/hall-of-fame/>

**2021 Forbes Under 30 Brazil** - Forbes 30 Under 30 lists 30 notable people under 30 in various industries issued annually by Forbes magazine and some regional editions. The American lists recognize 600 business and industry figures, with 30 selected in 20 industries.

**2023 CUBS Sabia Award - Cambridge** - The CUBS “Sabiá Award” is a warm gesture to honor those visiting Cambridge who fight for a more just, democratic, and inclusive Brazil.

### **2024 - 2025 Ford Global Fellowship Ford Foundation, New York, NY, USA**

September 2024 - August 2025

- Selected as one of 100 fellows globally, recognized for exceptional leadership in innovating solutions to combat inequality.
- Leading a research project on mitigating algorithmic racism, contributing to algorithmic justice through multi-sectoral discussions.

### **Activist Journey**

- Advisor to the Black Women's Movement in Brazil and Latin America, engaging in public policy debates for black women in Brazil
- Digital rights activist in Brazil, participating in online rights collectives and the debate on banning facial recognition in public security

### **Publications**

ResearchGate <https://www.researchgate.net/profile/Nina-Da-Hora>

Lattes <http://lattes.cnpq.br/1188520759605331>

Google Scholar [https://scholar.google.com/citations?user=1cU9\\_-IAAAJ&hl=en](https://scholar.google.com/citations?user=1cU9_-IAAAJ&hl=en)

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